



Charnock Ridgeway Safeguarding Policy – Boys and Girls section

1. Charnock Ridgeway Football Club acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members.

A child or young person is anyone under the age of 18 engaged in any club football activity. We subscribe to The Football Association's (FA) Safeguarding Children Policy and Procedures and endorse and adopt the Policy Statement contained in that document.

2. The key principles of The FA Safeguarding Children policy are that:

- The child's welfare is and must always be the paramount consideration.
- All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation.
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.
- Working in partnership with other organisations, children and young people and their parents or carers is essential.

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

Charnock Ridgeway FC recognises that this is the responsibility of every adult involved in our club.

3. Charnock Ridgeway FC has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The Football Association's child protection regulation (see The FA Handbook) applies to everyone in football whether in a paid or voluntary capacity. This includes those who are a volunteer, match official, helper on club tours, football coach, club official or medical staff.

4. We endorse and adopt The FA's Responsible Recruitment guidelines for recruiting volunteers and we will:

- As a minimum meet and chat with the applicant(s) and where possible conduct interviews before appointing
- Request identification documents
- Request and follow up with a reference before appointing
- Require an FA DBS (Disclosure and Barring Service) Enhanced Disclosure where appropriate in line with FA guidelines
- Require attendance on an FA Safeguarding course

All current Charnock Ridgeway FC volunteers with direct access to children and young people have completed an FA DBS Enhanced Disclosure via The FA Disclosure and Barring Service and have attended an FA Safeguarding course (occasionally a volunteer may have to wait for their course due to the demand for places). However, there will always be at least one volunteer that has their current safeguarding certificate in each team.

If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of Charnock Ridgeway FC, guidance will be sought from The Football Association. It is noted and accepted that The FA will consider the relevance and significance of the information obtained via The FA Disclosure and Barring Service Enhanced Disclosures and that all decisions will be made in the best interests of children and young people.

It is accepted that The FA aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within football.

5. Charnock Ridgeway FC supports The FA's Whistle Blowing policy. Any adult or young person with concerns about a colleague can 'whistle blow' by contacting The FA Child Protection Team on 0207 745 4787, by writing to The FA Case Manager at The Football Association, 25 Soho Square, London, W1D 4FA or alternatively by going direct to the police, Children's Services or the NSPCC. Charnock Ridgeway FC encourages everyone to know about it and utilise it if necessary.

6. Charnock Ridgeway FC currently has one Club Welfare Officer (CWO) who has attended and completed the FA Safeguarding Children Workshop and FA Welfare Officers Workshop – Liz Rogerson. Liz is involved with Welfare Officer training/advice provided by The FA to ensure the club volunteers are up to date and confident with their responsibilities to safeguarding, including increasing an awareness of Respect, poor practice and abuse amongst club members. The CWO is the first point of contact for all Club committee members regarding concerns about the welfare of

any child or young person. The CWO will liaise directly with the County FA(CFA) Welfare Officer and will be familiar with the procedures for referring any concerns.

7. We acknowledge and endorse The FA's identification of bullying as a category of abuse. Bullying of any kind is not acceptable in our league. If bullying does occur, all players, parents or guardians should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the CWO or alternatively, in cases of serious bullying, we may contact the CFA Welfare Officer.

8. Respect Codes of Conduct for Players, Parents/Spectators, Officials and Coaches have been implemented by Charnock Ridgeway FC. In order to validate these Respect Codes of Conduct the Club has clear actions it will take regarding repeated or serious misconduct at Club level and acknowledges the possibility of potential sanctions which may be implemented by the CFA in more serious circumstances. All registering members will be required to adopt the Respect codes.

9. Reporting your concerns about the welfare of a child or young person -

Safeguarding is everyone's responsibility. If you are worried about a child it is important that you report your concerns - no action is not an option.

- If you are worried about a child then you need to report your concerns to the CWO
- If the issue is one of poor practice they will either: - deal with the matter themselves or - seek advice from the CFA Welfare Officer
- If the concern is more serious - possible child abuse - they will, where possible, contact the CFA Welfare Officer first, then immediately contact the Police or Children's Services. If the child needs immediate medical treatment take them to a hospital or call an ambulance and tell them this is a child protection concern.
- If at any time you are not able to contact your CWO or the matter is serious then you can either: - contact your CFA Welfare Officer directly or - call The FA/NSPCC 24-hour Helpline for advice on 0808 800 5000 or - contact the Police or Children's Services.

NB - The FA's Safeguarding Children Policy and Procedures is available via www.TheFA.com/Footballsafes. Click on the 'downloads' under Policy and Procedures, it outlines in detail what to do if you are concerned about the welfare of a child and includes flow diagrams to describe this process. This is also covered within the Safeguarding Children workshop, where participants are given the opportunity to discuss how this feels and how best they can prepare themselves to deal with such a situation.

<http://www.thefa.com/football-rules-governance/safeguarding/england-leaders-explain-4-steps-to-safeguarding>

10. Further advice on Safeguarding Children matters can be obtained from:

- Liz Rogerson: lizrogerson1@gmail.com (07792613445)

- <http://www.thefa.com/football-rules-governance/safeguarding>
- The County Football Association's Welfare Officer, Claire MacRory - Telephone number: 0114 261 5500 - Email: Claire.MacRory@sheffieldfa.com